

VACANCY ADVERTISEMENT

Serving over 36,000 clients in 17 districts of the Mid-Western and Central region(s) of Uganda, **ENCOT Microfinance Limited (ENCOT)** is a social impact, fast growing and innovative MFI operating a network of 10 branches of **Hoima, Masindi, Kigumba, Kagadi, Nakasongola, Kawempe, Luweero, Bweyale, Katikara and Karuguza**. ENCOT's mission is to provide microfinance services to low-income smallholder farmer communities, most especially women, to allow them curve their own paths out of poverty through creation of own jobs. ENCOT is seeking to recruit dynamic, self-motivated and result oriented professionals to urgently fill the following positions:

**1. CREDIT SUPERVISORS**

The Credit Supervisor is responsible for growing and managing performance of the branch / Product Loans Portfolio to achieve company objectives, provide leadership and supervision to Credit Officers and ensure delivery of services to clients in line with the institution's policies and procedures

**Key Areas of Accountability:**

- i. Plan and implement strategies for business growth in branch.
- ii. Maintain a quality portfolio for the branch as per set targets.
- iii. Customer service.
- iv. Ensure effective implementation of the operations policies and procedures through the lending process.
- v. Supervise and mentor Credit Officers.
- vi. Reporting

**Minimum Qualifications & Attributes:**

- a) Bachelors Degree in: Social Work, Education, Business, Finance & Accounting, Banking, Administration and any other related field. A Diploma in the desired fields coupled with reasonable exposure and experience is also acceptable.
- b) At least three (3) years' of credit experience in a similar field.
- c) Able to travel to the field (75%).

**Core Capabilities:**

- i. High level of honesty, integrity and accountability.
- ii. Ability to achieve results while working independently with little supervision.
- iii. Ability to identify and resolve problems in a timely manner; and able to develop alternative solutions to multifaceted issues.
- iv. Highly organized, able to plan activities, organize your team and other resources.
- v. Ability to work in teams and build collaborative relationships.
- vi. Highly motivated individual and able to motivate others to accomplish goals.
- vii. Excellent interpersonal and communication skills.

Qualified and interested candidates should submit their applications in PDF format (Cover letter and CV only) by **5:00 pm, Friday 28<sup>th</sup> October, 2022**. [CLICK HERE](#) to submit your applications online.

**The Head of Human Resources**  
**ENCOT Microfinance Ltd**  
**Plot 88 Port Road, Masindi**  
**P.O. BOX 389, Masindi-Uganda**

Any documents submitted to ENCOT for application purposes shall not be recalled. Please note that only shortlisted candidates will be contacted.